Balmy fall weather doesn’t fool Facilities Management’s snow removal crew. They know that at some point this winter they will be called upon to remove and treat the frozen stuff, enabling the UMD community to learn, teach and work. To maximize their effectiveness and minimize injuries, crew members participated in hands-on training in December. Each session included training on the safe use and maintenance of manual and automatic equipment, use of chemicals and safety equipment, and stretching tips. The sessions were conducted by Dr. Naomi Abrams of Worksite Health and Safety Consultants and her staff, with additional equipment training provided by Mary Lepore of FM’s Heavy Equipment Shop, and assisted by FM and Department of Environmental Safety, Sustainability and Risk (ESSR) volunteers.